

POST-DOC POSITION in MANAGEMENT SCIENCES

Sustainability and CSR in SMEs

Job title: Post-Doc Position (Post Doctorant) ó Sustainability and CSR in SMEs
Reference: 2014- Post-doc
Institution: Montpellier 1 University /LABEX Entreprendre ó France
Ratio: full time position Taking up: 2014/01/01 Duration : 12 months with the possibility of a 12-month extension Salary: þ 2550 gross monthly wage (net salary is þ 25,000 per year, including social benefits and health insurance).
Job description for the position: <u>Main Mission:</u> The successful applicant will join the LabEx Entreprendre, which is the only òLaboratory of Excellenceö devoted to entrepreneurship retained in France as part of the call for òFuture Investmentsö projects. This centre brings together under one umbrella 200 researchers belonging to several research teams in law, economics and management. The LabEx Entreprendre is located in Montpellier (Languedoc - Roussillon region), in a dense nexus of research centres, and academic institutions. The successful candidate will integrate an international project looking at the determinants of SMEsø sustainable orientation and corporate social performance (<i>Observatory of Sustainable Development in SMEs</i>). Moreover, the Observatory's work address entrepreneurø health issues and their effects on small business management. He/she will work under the supervision of Jean-Marie Courrent and Olivier Torrès, program coordinators. <u>Main tasks:</u> <ul style="list-style-type: none"> • Collecting data of the international 2013-14 survey on CSR in SMEs. • Publishing in scientific peer-reviewed journals, from results of 2011 and 2013-14 surveys on CSR in SMEs. • Publishing in scientific peer-reviewed journals, from results of the ongoing survey on the health of SMEsø managers. <u>Other tasks:</u> <ul style="list-style-type: none"> • Help disseminate the results (notably towards students, businesses and public authorities) • Contribute to the animation of the research program, in particular by developing on-line information material and website.
Degree of education: PhD in the area of Management Sciences Experience: Scholars with research interests in Corporate Social Responsibility, Sustainable Development, Entrepreneurship or Small and Medium-sized Enterprises management.
Skills <u>General and theoretical skills:</u> <ul style="list-style-type: none"> • In academic research in management, notably about CSR, entrepreneurship and SME management. • In publishing in international scientific peer-reviewed journals (solid and demonstrable scientific expertise, i.e. publications in high-ranked international journals). • In CSR and sustainable practices of businesses. • In understanding practical and theoretical issues of CSR and sustainability in SMEs.

Professional environment skills:

- Awareness of a well-functioning research team.
- Awareness of national and international research networks.

Operational skills:

- Data processing skills and experience in statistical quantitative methods.
- Networking ability.
- Ability to develop contacts with researchers from other teams, particularly abroad.

Language skills:

- English : B2-C1 level (CEFR)
- French : B2 level (CEFR)

Informal inquiries can be addressed to Jean-Marie Courrent (jean-marie.courrent@univ-montp1.fr) or Olivier Torrès (olivier.torres@univ-montp1.fr)

Please send before December 10, 2013 (1) a full CV with the list of publications, (2) two letters of reference, (3) a short cover letter describing your research interests and mentioning the job reference, to
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